

# *My CBTF Experience*

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# The Beginning

- Breaking ground in the N/ CVQ System
- Developing an effective way to function in the N/ CVQ System – Candidate handbook, contracts, information materials
- Management of the CVQ administration
- Being a self-sufficient centre
- Engaging stakeholders in the CVQ System: who is who, becoming familiar

# Middle Ground: Challenges vs Results

- Adjusting to changes – creativity, project management, innovation.
- Utilizing stakeholders, resources – TVET Council, Assessors, IVs.
- Engaging employers – buy in and results
- Buy-in from employer to candidates

# Experience as a Candidate

- Initial outlook vs outcome
- Evidence and portfolio building
- Understanding the Occupational Standard

# Recommendations

- Be engaged
- Be open-minded
- Communication is key
- Ensure that all stakeholders have the same end game

# Conclusion

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