

# COMPETENCY BASED TRAINING IN ENTREPRENEURSHIP

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*BYBT/ActionCoach Partnership – Round 1*

**Strengthening the Entrepreneurial Spirit  
and Contribution towards Economic Growth**

# Competency Based Training in Entrepreneurship

- ✓ Provides clear measure for evaluating success
- ✓ Prepares the learners to plan for and deal with uncertainty and changing environments
- ✓ Measures their ability to perform duties and tests understanding
- ✓ Practical
- ✓ Continuous assessment

# Ghost of Training Past

- ✓ Provide theoretical knowledge
- ✓ Evaluation measure retention/regurgitation and not implementation
- ✓ Training was done on a generalized basis
- ✓ Typical Teacher-student interaction

# CBTF Application Process

- ✓ Choosing a Training Partner
- ✓ Identifying the Needs to be Satisfied
- ✓ Potential Beneficiaries
- ✓ Proposal Preparation
- ✓ Advice

# Lessons Learnt

- ✓ Entrepreneurs and small business owners possess the technical know-hows to start a business.
- ✓ They need support and business skill to move from providing a service towards operating a profitable and sustainable business

# Results

- ✓ 25 participants registered in first cohort
- ✓ 9 assessors in training
- ✓ Curriculum developed for entrepreneurship
- ✓ New standard for assessing entrepreneurs
- ✓ Provision of N/CVQ as a certification

# Future Vision

- ✓ Application for the third tranche
- ✓ Advertise CVQ as program offering
- ✓ Utilize standards in assessing aspiring and nascent entrepreneurs

# Thank You

- ✓ We welcome questions and comments

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