

COMPETENCY-BASED TRAINING

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Technical and Vocational Education and Training (TVET) Council

Session Objectives

- ✓ Examine the Role of the TVET Council
- ✓ Define and Discuss CBET
- ✓ Define Occupational Standards
- ✓ Describe the Standards Development Process
- ✓ C/NVQ Levels and Certification
- ✓ N/CVQ Centre Eligibility Criteria
- ✓ NVQ Centre Application
- ✓ Qualification Application
- ✓ Centre Audits
- ✓ NCVQ Resource Personnel Training

Role of the TVET Council



- ✓ Develop Occupational Standards at request of industry & training institutions.
- ✓ Award Certificates (C/NVQs)
- ✓ Approve N/CVQ Delivery centres
- ✓ Provide Guidance and Support to Potential and Existing C/NVQ Assessment Centres
- ✓ Train and Support Assessment Personnel (*External Verifiers, Assessors and Internal Verifiers*)
- ✓ Manage the PLAR process

Competence-Based Education and Training (CBET)

What is CBET?

- ✓ *"A way of approaching (vocational) training that places primary emphasis on what a person can do as a result of training"* (Australian Chamber of Commerce)
- ✓ Involves organizing the **curriculum** (***instruction environment*** and ***assessment***) to ensure that desired learning outcomes are achieved

Occupational Standards

What are Occupational Standards (OS)?

- ✓ OS are detailed statements of what people are expected to be able to do in their work role.
- ✓ OS describe the **best practices** in an occupation by bringing together the **skills, knowledge and attitudes** of that occupation
- ✓ OS are valuable tools to be used as benchmarks for **defining work roles, staff recruitment, supervision and appraisal and developing qualifications.**

How are OS developed?

✓ **Lead Bodies:**

- A small group of employers/stakeholders of an industry

✓ **Responsible for:**

- defining (content)
- maintenance
- updating occupational standards

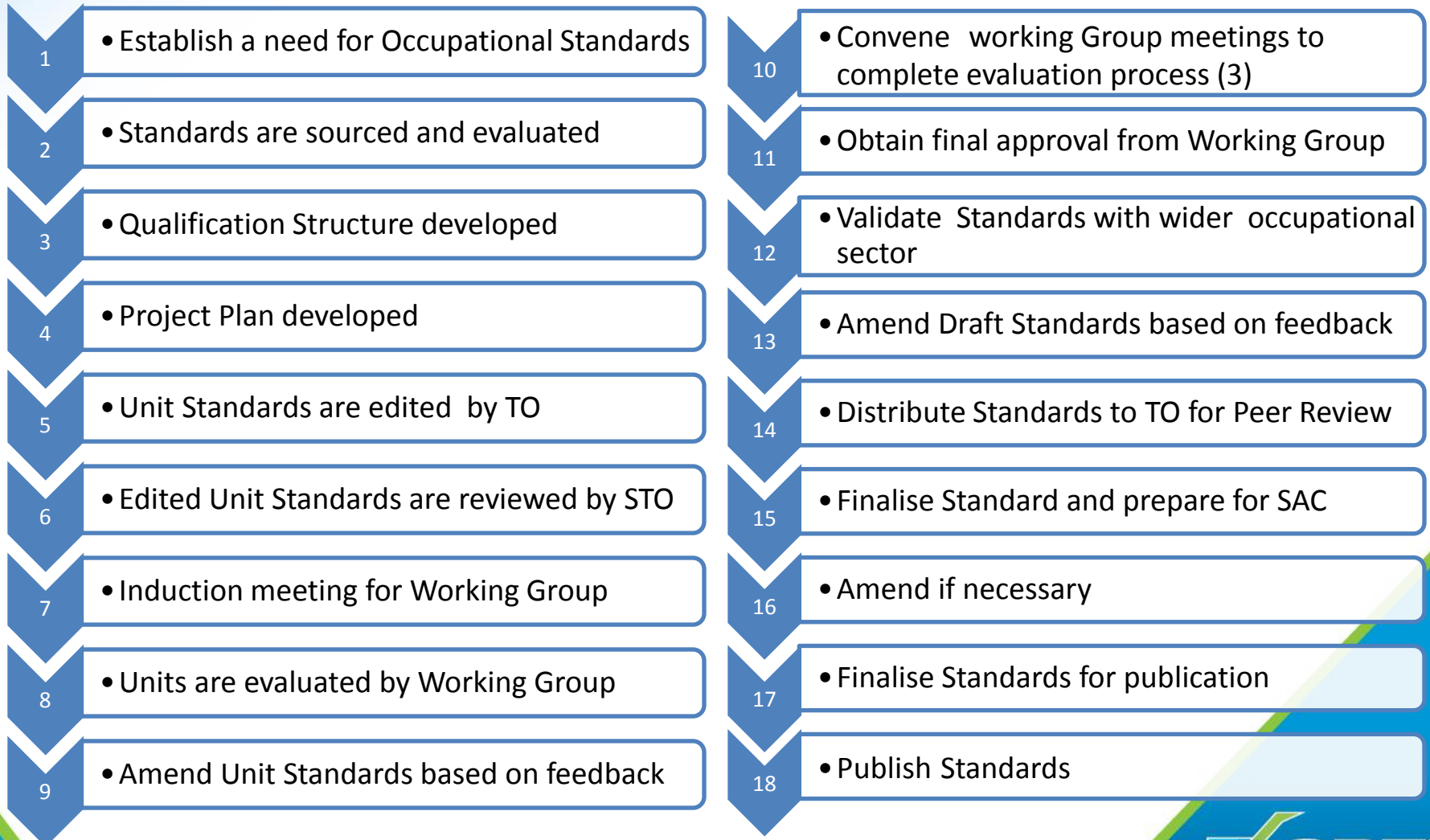
Components of an Occupational Standard

- ✓ Unit Title
- ✓ Element Title
- ✓ Performance Criteria
- ✓ Range Statements
- ✓ Underpinning Knowledge
- ✓ Evidence Guide
- ✓ Resources
- ✓ Method of Assessment
- ✓ Context of Assessment

Proposed Barbados National Qualification Framework

CVQ LEVEL	JOB LEVEL	EQUIVALENT
Level 1	Entry Level Occupations (<i>Craftsman Assistant</i>)	Certificate 1
Level 2	Skilled Occupations (<i>Skilled Worker/Craftsman</i>)	Certificate 11
Level 3	Technician and Supervisory Occupations (<i>Technical/Supervisory Worker</i>)	Dipl./ Ad. Dipl., Assoc. Deg. and Cert. 111
Level 4	Technical Specialist and Middle Management Occupations (<i>Graduate Professional</i>)	Bachelors Degree
Level 5	Chartered, Professional and Senior Management Occupations (<i>Managerial Professional</i>)	Doctoral, Masters, Post Grad. Cert., Dipl.

Standards Development Process



N/CVQ Centre Eligibility

- ✓ A mechanism for identifying organisations with good potential to function as a centre.
- ✓ Looking for:
 - Based in Barbados
 - Valid Certificate of Registration to operate in Barbados
 - Approval from board/governing Body
 - Governance/administration structure (including CVQ Personnel)
 - Financial Status
 - Programme Prospectus and Training Plan

N/CVQ Centre Application

✓ The CA-1 Form

- Section 1 - About Your Organisation
- Section 2 – About your Systems
- Section 3 – Declaration

Qualification Application

✓ SA – 1 Form

- Cover Sheet - About your Centre
- Qualification Details
- Resources to be used
 - Accommodation
 - Tools and Equipment
 - Reference Materials
 - Learning Materials
 - Assessment Materials
 - Assessment and Internal Verification support
 - Staff Information

TVET Council's Audits and Visits

The TVET Councils' audits are quality audits that seek to evaluate the soundness of the internal Quality Assurance system established at Centres.

- ✓ The quality audits conducted by the NTA:
 - Pre-Facility
 - Systems and EV Approval visits
 - Interim EV Visits

Staff Training

All Training Provided by TVETC

- ✓ Assessor Training – Forty (40) hours
\$1580.00
- ✓ Internal Verifier – Two (2) days
\$440.00 – certification available
- ✓ Centre Coordinator – One (1) day
\$75.00
- ✓ External Verifier – Three (3) days
\$540.00 - certification available

THANK
YOU!