

CBT in the Renewable Energy Sector

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ABOUT WILLIAMS SOLAR

- Formally known as “Williams everGreen Ltd”.
- Wholly owned by Williams Industries Inc.
- Integrator for SolarWorld module manufacturer.
- Installed 30kW of solar power in 2010 at BRC.
- 2012-2014 installed 2.2 MW solar island-wide.
- Largest installed capacity on island.
- Specialised in commercial RE applications.

40kW Wind Turbine at Cane Garden, St. Thomas



Solar Industry & CBT

- Best investment in a fragile economy.
- Fastest growing sector in the economy.
- Most talked about industry.
- No certified training available locally.
- CBT a must to understand the technology, also for Health & Safety considerations.

Training Considerations

- Expertise sought from overseas.
- Instructor hired to train new staff on island.
- Ongoing online training necessary for international certification.
- Locally certified CBT courses in planning phase at TVET and SJPP.
- Online courses increase learning flexibility.
- Every project is a learning opportunity.

Training Considerations

- Choose training institutions carefully and only rely on reputable institutions.
- Training should be both internal and external.
- Use local expertise to support additional training needs.
- Fit it in!! Continual education in the workplace is a MUST.

CBT Benefits & Outcomes

- Informed and empowered team.
- Improved efficiency, problem solving skills and delivery of services.
- Greater commitment to tasks at hand and overall to the company.
- Increased employee awareness.
- Better customer service = Better business

Future Training Goals

- Continual online training using courses, webinars and hands-on videos.
- In-house training for junior installers.
- Industry standard qualification for all staff (NABCEP).
- To help create the platform for complete training in photovoltaic installations locally.

THE END

Q & A

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